



"Add Cornerstone. Unlock Global Growth."

2025



Cornerstone International Group,

founded in 1989, is a global leadership consulting firm with 60 offices in 40 countries.

We specialize in executive search, coaching, career planning, international talent services, and HR Technology Solutions.

By understanding client needs and corporate cultures, we deliver tailored solutions to attract, reward, and retain top talent, ensuring strong ROI.

With our global network and resources, we provide integrated, comprehensive talent management services.

Cornerstone Global Service Network



Cornerstone's Key Attributes

35 years of
successful experience

60+ global offices

in **40** countries

250+ experienced professional
consultants

In-depth expertise in **15** major industries
and sectors

Serving **1,000+**
clients

100,000+ talent profiles in
our database

Brand Strategy

Vision

"To be a trusted partner, 'Positively Impacting Lives' by empowering every client to achieve lasting success."

Mission

"Empowering our clients to attract, develop, and motivate talent, while ensuring fair and efficient rewards."

Positioning

"What sets Cornerstone apart is our unique blend of local expertise and global reach, driving sustainable growth."

Honors and Awards



AESC accredited best Recruitment firm.



Forbes awarded “Top 20 in the Global Executive Recruitment Rankings”.



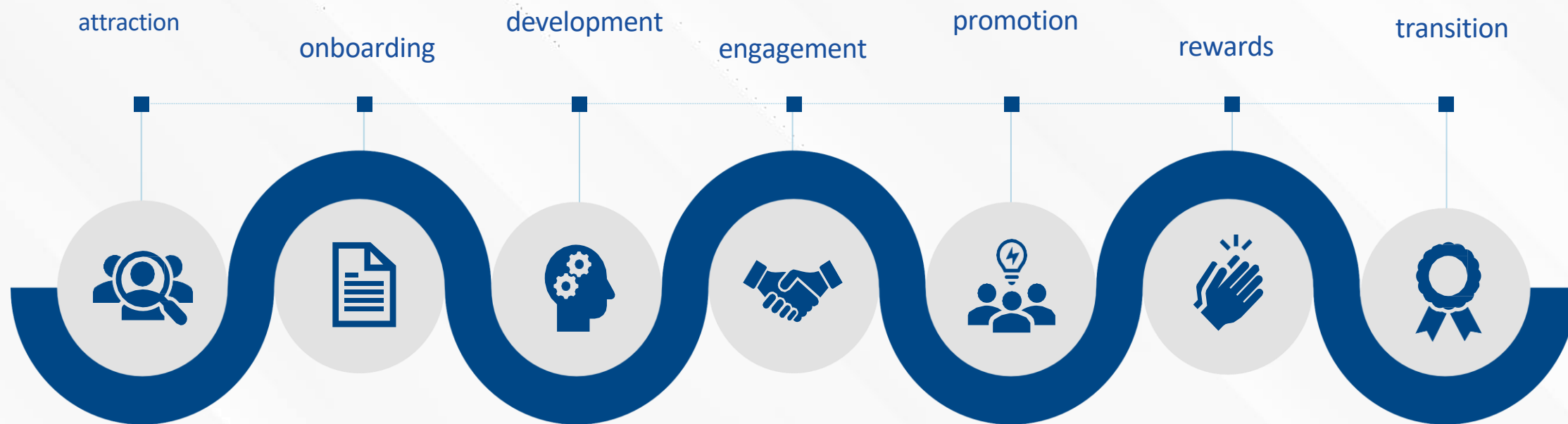
Hunt Scanlon’s Top Global Executive Network ranking since 2020.



Local awards including China Recruitment Firm of the Year and many others.

Cornerstone focuses on

Executive recruitment, executive coaching, executive compensation, management and HR technology advisory, career transition coaching, and compensation & benefits consulting (*)
– offered both locally and globally.





"Driving Success Through People and Technology"

2025

HR Consulting services worldwide

A new global partnership between Cornerstone International Group and Vissto Solutions introduces cutting-edge, HR technology-driven consulting products and services across Cornerstone's international network.

With state-of-the-art methodologies and the latest technologies, we empower you to build a comprehensive HR ecosystem, including Job Architecture, Grading, Job Descriptions, Competency Models, Org Charts, and more—delivered effortlessly in just a few clicks.

"Experience the magic!"

Cornerstone Services

Recruitment and Talent Acquisition

- Executive search and headhunting.
- Interim management solutions.
- Recruitment process outsourcing (RPO).
- Professional employer organization (PEO) and employer of record (EOR) services.

HR Strategy and HR Technology (*)

- Workforce and HR business analytics.
- Organizational design and job architecture.
- Succession planning and talent management.
- Implementation of HR platforms (e.g., Cornerstone Rubik (**)).

Compensation and Benefits (*)

- Pay structure analysis, job descriptions, evaluations, and grading.
- Pay strategy and benchmarking.
- Comprehensive pay data insights.
- KPI development, succession planning, budgeting, bonus distribution, and pay management.
- Equal pay compliance and regulatory alignment.

(*) in Partnership with Vissto

Cornerstone Rubik (**)

With Cornerstone Rubik, you can gain:

Automated Job Architecture: Tailor job roles and competencies to fit your business.

Fair Compensation Strategies: Use automated data analysis to create transparent, fair, and competitive pay.

Efficient Grading: Ensure internal fairness and transparency with clear role Grading.

Pay Survey Insights: Get essential market insights for informed decisions on pay scales and career progression.

Smart Robotic HR tool: A simple and cost-effective tool for complex and modern management of people's agendas.

What Makes Cornerstone Rubik Unique?

HR System – Standardizes job architecture, grading, pay analysis, streamlining the entire employee life cycle.

Data-Driven Insights – Leverages internal and market data for smarter, more competitive decisions.

Customizable & Flexible – Tailor roles, competencies, and pay structures to fit your business and culture.

Efficiency & AI driven – Save time with fast, automated outputs—results in hours, not weeks.

Strategic Growth – Elevate HR from administrative tasks to a key player in driving organizational success.

(*) in Partnership with Vissto

Conditions

Direct Search: 25% of the employee's total annual remuneration, minimum fee - EUR 10,000.

Payment Installments:

1st Installment - Retainer: 33% of the total fee (due upon acceptance of the assignment by the client).

2nd Installment - Shortlist Fee: 33% of the total fee (due upon submission of a shortlist of 1-3 relevant candidates).

3rd Installment - Placement Fee: 34% of the total fee (due after the client's job offer is accepted by the candidate).

Guarantee: 1 free replacement within 6 months for top management positions and within 3 months for other positions.

RPO, PEO, EOR, interim services: upon request based on specific conditions.

Consultancy Fees: Hourly Rate: EUR 90–200 (varies depending on the type of activity).

Implementation of HR Cornerstone Rubik platform: upon request based on specific conditions.

Market Pay Data: upon request based on specific conditions.

(*) in Partnership with Vissto

Practices & Cross Sectors

Consumer &
Retails

Financial Services

Industrial

Career Transition
Coaching

Healthcare
& Life Sciences

PE, VC
& Family Offices

Technology & AI

Executive
Coaching

Non Profits

International expansion
service

Real-estates

Leadership Consulting

Professional Services

CFO / HRD

Board
Advisory

HR Technology



Cornerstone Prague Lead



Ales Jirec
Partner & CEO at
Cornerstone Prague
represented in Czechia by

[ic Talents International s.r.o.](#)

35+ years of experience

Executive & Direct Search

Executives Pay Surveys & Advisory

Human Capital Consultancy

HR / C&B Strategy

Job Evaluation Methodology

Innovation projects in HR

Job Architecture

Interim Management

Automated / AI HR tools (HRIS)

Executive Search, Recruitment:

Bank99, Česká spořitelna (ERSTE), ČSOB (KBC), Unicredit, Hewlett-Packard (also for: Digital, Compaq), IBM, Siemens, APP, DNS, Intergraph, Makro, Philip Morris, Tchibo, JATO Dynamics, Prague Philharmonic Orchestra, DKV, 3M, Johnson Controls, Braun, Gillette, Unilever, Sberbank Europe, Seagram, Loctite, McCain, Rémy Martin, Novartis, Mc GILL University & Hospital, UNICA, Thyssen-Krupp, CBRE, Yodeyma, SIS, GHC

Management and HR Consultancy:

Česká spořitelna (ERSTE), ČSOB (KBC), Poštovní spořitelna, Unicredit (also for: Živnostenská banka, HVB, Bank Austria, Creditanstalt, Vereinsbank, HypoBank), KB (SG), PPF, GE Money, Alfa bank, Českomoravská stavební spořitelna, Všeobecná stavební spořitelna (Modrá pyramida/KB/SG), Raiffesen stavební spořitelna, Poštovní spořitelna, Provident, CETELEM /BNP Paribas, Kooperativa, ČSOB pojišťovna, Česká pojišťovna, VZP, ČP Zdraví, Unipetrol, Mero, Česká rafinérská, ČSA, Agrofert, Suez Sita, Worthington, C-2000, DHL, Accenture, Ahold, Aventis, Seagram, Sun Microsystems, Český Telecom / Czech Telecom currently O2), Procus, Schenker, ComAp, T-Mobile (DTAG), Mitsubishi MEAC, E.On, Trinity, Tymphany, Lamark, CBRE,

One Team, One Dream, One Cornerstone



CORNERSTONE CONFERENCE PRAGUE 2024



Contact us at:

<https://www.cornerstone-group.com/contact/>

<https://cornerstone.vissto.com/en/>

Looking forward to meeting you!