

Cornerstone International Group

NEWS RELEASE

For Immediate Release:

NEW DECADE BRINGS BUSINESS MIGRATION BEYOND CHINA TO THE BALTICS & EASTERN EUROPE

TOP 10 SEARCH ORGANIZATION ESTABLISHES PRESENCE IN HELSINKI, FINLAND

January 15, 2010: **JP Cornerstone**, representative for Cornerstone International Group in Sweden and Norway, has established a new office in Helsinki, Finland. **JP Cornerstone Finland** will be managed by Mr. Jukka Hanninen and Mr. Lars Pawli. Together they bring over 30 years of expertise in Executive Search and Leadership Consulting in the Nordic region, and complement Cornerstone's existing capacity in Scandinavia, the Baltics (Tallinn, Estonia), Russia, and Eastern Europe.

From its world headquarters in Los Angeles, Cornerstone's Chairman and CEO, William Guy, stated, "As the world looks beyond China and India for future expansion, increasing attention is being given by Fortune 500 and Global 500 companies towards the former Eastern Block countries including the Baltics. The decision by Jukka Hanninen and Lars Pawli to partner with Cornerstone International Group will help us all expand our markets to include additional clients in the Nordic Countries, the Baltics, Russia, and other Eastern European countries."

Cornerstone International Group is one of the world's largest Retained Executive Search organizations with approximately 100 independently-owned offices strategically positioned in virtually every major geographic market around the globe.

According to Jukka Hanninen, Managing Director of JP Cornerstone Finland, "For over thirty years satisfying numerous retained search requirements, we have worked closely with client organizations from various industries including banking and financial services, manufacturing, utility-energy services, etc., to satisfy and/or exceed their individual and vital recruitment needs. Being a part of JP Cornerstone and Cornerstone International Group will allow us to expand the scope of resources we offer to our clients, especially in the Nordic Countries and the Baltics."

Lars Pawli, fellow Senior Partner of JP Cornerstone Finland shared, "Our objective is to maintain and boost the quality of services, the guarantee of serenity and discretion, and highly successful results, in a rapport of partnership that we have built over time with our client companies."

New Helsinki Office, continued:

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Cornerstone International Group offers a wide variety of professional services including:

RETAINED EXECUTIVE SEARCH (ranked #1 in primary business markets): Board Search, Executive Search, Professional & Industry Recruiting; Second-Opinion Evaluations; Management and Board Reference Checking.

HUMAN RESOURCES CONSULTING:

Leadership Assessment; Compensation & Benefits; HRIS; Labor Relations; Employee Communications; Organizational Development & Training; Executive Coaching, Succession Planning; Outplacement; Interim & Turnaround Management, Executive Onboarding, Background Investigations, etc.

BOARD & GENERAL MANAGEMENT CONSULTING

Board Governance (including Sarbanes-Oxley compliance); Board Compensation; Board Assessment (individual and/or group assessment); Strategic and Succession Planning; Turnaround and Interim Management; Mergers & Acquisitions.