

# Cornerstone International Group

---

## NEWS RELEASE

For Immediate Release:

### **Global Headhunter Now Established in Baltic Countries**

**August 31, 2009**

Cornerstone International Group has strengthened its positions in the Baltic and Nordic region by adding a new partner, the Estonian-based Executive Lab to its network.

Executive Lab, owned and managed by its founder, Tonis Arro, has joined Cornerstone International Group—one of the top ten retained search organizations in the world. Arro has created the executive search industry in the region and managed the leading headhunting and human resources consulting companies in Baltic Countries for 20 years. He has also worked on international search and consulting assignments in different EU and CEE countries. Based on well-established networks, ideal geographic position and excellent language skills, Arro will also by necessity handle search assignments in Finland and Russia, Ukraine and Belorussia.

According to Tonis Arro, “Estonia being an ideal bridge between West and East, it is also an excellent location for handling search assignments targeting neighboring territories. With its excellent business culture and high-quality professional workforce, Estonia is a great source country for international employment assignments....successful companies do not stop hunting for such talent even during recessions. William Guy, Founder and CEO of Cornerstone International Group added, “Based on Cornerstone’s intellectual capital and global network, Executive Lab can offer a wide range of talent management services for clients in the Baltic and Nordic region.”

CIG ([www.cornerstone-group.com](http://www.cornerstone-group.com)), one of the world’s 10 largest retained executive search organizations, has nearly 100 of its own offices and 400 affiliates worldwide. Its client list includes half of the 1,000 largest global firms, including nine of the top 10 largest multi-nationals. Cornerstone offers retained executive search, executive onboarding and transition acceleration, human resources consulting, and full-service general management consulting.

Contact: William Guy, Chairman & CEO  
Tel: 1-213-489-6888; Fax: 1-818-509-1704  
Email: [billguy@cornerstoneintl.com](mailto:billguy@cornerstoneintl.com)  
Website: [www.cornerstone-group.com](http://www.cornerstone-group.com)

Contact: Tonis Arro, Managing Partner  
Executive Lab (Cornerstone Baltics)  
Tel: +372-644-2805; Fax: +372-617-7311  
Email: [tonis.arro@executivelab.eu](mailto:tonis.arro@executivelab.eu)  
Website: [www.executivelab.eu](http://www.executivelab.eu)  
[www.executivelab.ee](http://www.executivelab.ee)

-END-

Cornerstone International Group offers a wide variety of professional services including:

**RETAINED EXECUTIVE SEARCH** (ranked #1 in primary business markets): Board Search, Executive Search, Professional & Industry Recruiting; Second-Opinion Evaluations; Management and Board Reference Checking.

**HUMAN RESOURCES CONSULTING:**

Leadership Assessment; Compensation & Benefits; HRIS; Labor Relations; Employee Communications; Organizational Development & Training; Succession Planning; Outplacement; etc.

**BOARD & GENERAL MANAGEMENT CONSULTING**

Board Governance (including Sarbanes-Oxley compliance); Board Compensation; Board Assessment (individual and/or group assessment); Strategic and Succession Planning; Turnaround and Interim Management; Mergers & Acquisitions.